

MINISTER TO NEXT GENERATIONS



OVERVIEW

The Next Generation Minister will help fulfill First & Calvary's mission to labor alongside our Father as he draws people to Jesus and grows them as disciples in ministry to children, youth, college students, and young adults.

First & Calvary's award-winning facility is uniquely situated on a college campus with over 20,000 college students. We have been rapidly growing in ministry to international students. Our multi-generational church carries no debt and has a multi-million dollar foundation that supports the church and its ministries. We highly value raising up young ministry leaders by mentoring young ministry apprentices; leading the Scholars Program which provides internships for students in the arts to use their gifts in partnership with the church; and providing scholarships for ECO ordination candidates attending through the Foundation's Bacon Memorial Fund.

Springfield is the fastest-growing area in Missouri and is home to the Bass Pro Headquarters and Aquarium and part of the beautiful Ozarks region, as well as Drury University, Missouri State University, and Evangel University. Springfield is also a wonderful place for foodies as it is the leading area for restaurants per capita in the country.

QUALIFICATIONS

Candidates for this position are experienced ministry leaders who are passionate about Christ and excited to disciple and lead ministry to younger generations. Other qualifications include the following:

- a growing and deepening faith in Jesus Christ
- experience coming alongside those who are spiritually seeking
- a heart for ministering to children, youth and their families
- biblical teaching experience
- ability to minister and relate to children, youth and their families
- a commitment to team ministry
- strong communication, interpersonal, and administrative skills
- a self-starter who welcomes a challenge
- experience planning events and activities
- experience recruiting and equipping ministry team volunteers
- a college graduate who ideally has biblical education and training
- a willingness to embrace our denomination's Constitution, including our Essential Tenets, Polity, and Rules of Discipline. Our denomination is ECO, the Covenant Order of Evangelical Presbyterians. More information can be found at <https://eco-pres.org/>

RESPONSIBILITIES

The primary responsibilities will revolve around leading ministry to youth with our Youth Intern(s); leading ministries to children working with our Children's Ministry Coordinator; and leading ministry to college and young adults with the Minister of Outreach.

These responsibilities would include:

- seeking out and developing mentoring and discipling relationships with youth
- facilitating weekly discipleship for youth on Sundays and other occasions
- leading winsome outreach to youth
- leading service projects, retreats, and/or mission trips
- recruiting, training, and leading a volunteer team that serves youth
- overseeing outreach and discipleship of children working alongside our Children's Ministry Coordinator and Children's Ministry Team
- integrating children, youth, and young adults in the life of the church using their spiritual gifts
- partnering with parents to disciple their children
- helping lead the youth confirmation process with the Associate Pastor of Discipleship
- partnering with the Minister of Outreach and Campus Ministry Team in reaching and discipling young adults
- working with the Associate Pastor of Discipleship to determine annual areas of emphasis toward growing ministry to Next Generations

Other:

- growing as a teacher and preacher
- other duties as assigned

EMPLOYMENT AND APPLICATION DETAILS

This full-time, 30-40 hour-a-week position reports to the Associate Pastor of Discipleship with salary dependent on the applicant's skills and experience. Benefits include healthcare, 403b retirement contributions, paid leave, life insurance, disability insurance, and more. Candidates with less education and pastoral experience would be considered for this role as a director. The Children's Ministry Coordinator and Youth Intern(s) are a direct report to this position. There is an option for this position to be a pastoral internship, along with coaching and mentoring. Staff members can also apply for generous graduate-level seminary assistance through our Foundation. On-site housing may be an option to be included in the compensation package. To apply, please send a cover letter and resume that includes a statement of faith to j.swope@firstandcalvary.org.



a house of prayer for every generation