

# MINISTER TO NEXT GENERATIONS



## OVERVIEW

The Next Generation Minister will help fulfill First & Calvary's mission to labor alongside our Father as he draws people to Jesus and grows them as disciples in ministry to youth, college students, and young adults.

First & Calvary's award-winning facility is uniquely situated on a college campus with over 20,000 college students. We have been rapidly growing in ministry to international students. Our multi-generational church carries no debt and has a multi-million dollar foundation that supports the church and its ministries. We highly value raising up young ministry leaders by mentoring young ministry apprentices; leading the Scholars Program which provides internships for students in the arts to use their gifts in partnership with the church; and providing scholarships for ECO ordination candidates attending through the Foundation's Bacon Memorial Fund.

Springfield is the fastest-growing area in Missouri and is home to the Bass Pro Headquarters and Aquarium and part of the beautiful Ozarks region, as well as Drury University, Missouri State University, and Evangel University. Springfield is also a wonderful place for foodies as it is the leading area for restaurants per capita in the country.

## QUALIFICATIONS

Candidates for this position are experienced ministry leaders who are passionate about Christ and excited to disciple and lead ministry to younger generations. Other qualifications include the following:

- a growing and deepening faith in Jesus Christ
- experience coming alongside those who are spiritually seeking
- a heart for ministering to youth and their families; college-aged students; and young adults
- biblical teaching experience
- ability to disciple and relate to youth and their families; college-aged students; and young adults
- a commitment to team ministry
- strong communication, interpersonal, and administrative skills
- a self-starter who welcomes a challenge
- experience planning events and activities
- experience recruiting and equipping ministry team volunteers
- a college graduate who ideally has biblical education and training
- a willingness to embrace our denomination's Constitution, including our Essential Tenets, Polity, and Rules of Discipline. Our denomination is ECO, the Covenant Order of Evangelical Presbyterians. More information can be found at <https://eco-pres.org/>

## RESPONSIBILITIES

The primary responsibilities will revolve around leading ministry to youth (6th-12<sup>th</sup> grade), college students, and young adults.

### These responsibilities would include:

- seeking out and developing mentoring and discipling relationships with youth and college-aged adults
- facilitating weekly discipleship for youth and college-aged adults
- leading winsome outreach to youth and college-aged adults
- leading service projects, retreats, and/or mission trips
- recruiting, training, and leading volunteer teams that serves youth and college-aged adults
- helping lead the youth confirmation process with the Associate Pastor
- working with the Associate Pastor to determine annual areas of emphasis toward growing ministry to Next Generations

### Other:

- growing as a teacher and preacher
- other duties as assigned

## EMPLOYMENT AND APPLICATION DETAILS

This full-time, 30 to 40 hour-a-week position reports to the Associate Pastor with salary dependent on the applicant's skills, experience, and interest in preaching. Benefits include healthcare, 403b retirement contributions, paid leave, life insurance, disability insurance, and more. Candidates with less education and pastoral experience would be considered for this role as a director. Ministry Interns are direct reports for this position. There is an option for this position to be a pastoral internship, along with coaching and mentoring. Staff members can also apply for generous graduate-level seminary assistance through our Foundation. To apply, please send a cover letter and resume that includes a statement of faith to [j.swope@firstandcalvary.org](mailto:j.swope@firstandcalvary.org).

